



Dr. Vernon O. Crawley
Leadership Academy



PRESIDENT - DR. SYLVIA M. JENKINS began her career as a librarian at Virginia Union University in Richmond, VA. Her career began at Moraine Valley in 1986 as an adjunct librarian in the Public Services area of the college's Learning Resources Center. In 1988, she was hired as a full-time faculty librarian. In 1995, she was appointed library coordinator and, subsequently, department chair of the Library. As a faculty member, she served on the Faculty Development Committee, the Faculty Evaluation team, the Vanguard Learning College team, and a member of the Faculty Association Executive Committee. In 2000, Dr. Jenkins was selected to serve as the assistant dean of the Center for Teaching and Learning and director of the Library. In 2003, she was appointed dean of Academic Development and Learning Resources. During that time, she successfully established the award-winning Center for Teaching and Learning, and led the library staff and faculty in the redesign of the college library. Dr. Jenkins served as vice president of Academic Affairs from April 2010 to June 2012.

She was named Master Teacher of the Year at Moraine Valley twice for incorporating technology in teaching and learning and received the Innovator of the Year Award and the Vernon O. Crawley Leadership Award from the college. She serves as the college's representative to the League for Innovation in the Community College.

Dr. Jenkins also has served as chair on the college's reaccreditation Systems Portfolio team and the Strategic Technology Planning team, and as a member of the Diversity and Leadership task group, and the college's strategic planning team.

She took part in the Executive Leadership Institute coordinated by the League for Innovation; the National Institute for Leadership Development; and Kaleidoscope, a national leadership development program for women of color. She served on the Board of Directors of the Metropolitan Library System; Network of Illinois Learning Resources in Community Colleges, a consortium of community colleges in Illinois; and on the founding board of the Consortium of Academic and Research Libraries in Illinois as a representative from community colleges.

Dr. Jenkins speaks at local, statewide and national conferences in the areas of leadership in community colleges, faculty development, and the use of technology in the classroom. She earned her Bachelor of Education degree from Grambling State University, her Master of Library and Information Science degree from the State University of New York at Albany, and her Ph.D. in Education and Human Resource Studies with a specialization in Community College Leadership from Colorado State University-Fort Collins, Colo. Dr. Jenkins is a member of the Rotary Club of Moraine Valley and Delta Sigma Theta Sorority, Chicago Alumnae Chapter.

Dr. Jenkins was appointed by Congresswoman Robin Kelly to serve on her Science, Technology, Engineering, and Mathematics (STEM) Council, by Chicago Mayor Rahm Emmanuel and Cook County President Toni Preckwinkle to serve on the Chicago-Cook County Workforce Investment Board, and by the Cook County Forest Preserve District to serve on its Centennial Commission Board. In addition, Dr. Jenkins is a member of the Rotary Club of Moraine Valley and Delta Sigma Theta Sorority, Chicago Alumnae Chapter.

She and her husband, Craig, have four daughters, Carmen, Courtney, Christine, and Carol, and five grandchildren.



Executive Leadership Team (ELT)
Dr. Sylvia M. Jenkins, President of Moraine Valley Community College
(third from left)

(left to right)

Dr. Margaret Lehner, Vice President for Institutional and Advancement and Executive Assistant to the President

Mr. Andrew Duren, Executive Vice President of Administrative Services

Dr. Vernon O. Crawley, President Emeritus

Dr. Normah Salleh-Barone, Vice President of Student Development

Dr. Pamela Haney, Vice President of Academic Affairs

Mr. Robert Sterkowitz, Chief Financial Officer

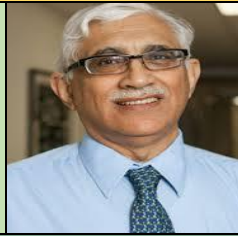
Presenters

Dr. Vernon O. Crawley Leadership Academy



Keynote Speaker

Dr. Gerardo E. de los Santos
President and Chief Executive Officer
League for Innovation in the
Community College
Leadership Assembly: 2012 - 2015



Enable Others to Act

Dr. Sunil Chand
Director of Benedictine's Doctor of Education
Benedictine University
Lisle, IL
Leadership Assembly: 2012 - 2013, 2015



Model the Way & Encourage the Heart

Dr. Mary Kay Kickels
President (Retiree)
Paradise Valley Community College
Phoenix, AZ
Leadership Assembly: 2012 - 2015



Encourage the Heart

David Sam, JD, PhD, LLM
President
Elgin Community College
Elgin, IL
Leadership Assembly: 2013



Inspire a Shared Vision

Christine M. Wiseman, J.D.
President
Saint Xavier University
Chicago, IL
Leadership Assembly: 2012 - 2015



Challenge the Process

Dr. Girard Weber
President
College of Lake County
Grayslake, IL
Leadership Assembly: 2012 - 2013



Challenge The Process

Dr. Alice Marie Jacobs
President
Danville Area Community College
Danville, IL
Leadership Assembly: 2014



Challenge the Process

Dr. Mary Fifield
President (Retiree)
Bunker Hill Community College
Boston, MA
Leadership Assembly: 2015



Enable Others to Act & Encourage the Heart

Margaret B. Lee Ph.D.
President (Retiree)
Oakton Community College
Des Plaines, IL
Leadership Assembly: 2012, 2014

Participants

Cohort 1



KNOWLEDGE



Akhras, Asma
Developmental
Education
Dev Math
Faculty – PT



Anderson,
Cynthia
Center for
Teaching &
Learning
Asst. Dean of CTL



Antosz, Carol
Liberal Arts
Secretary II



Bailey, Lynn
Counseling
Counselor - FT



Crehan, Michael
Corporate Com-
munity & Cont Ed
Events
Coordinator



Cullen, Matthew
Counseling
Counselor – FT



Deitemyer, David
Alumnus



Elvira, Alexandria
Student Success
Coordinator



Fry, Dawn
Alumnus



Goodman, Pamela
Physical Science
Chemistry
Faculty - FT



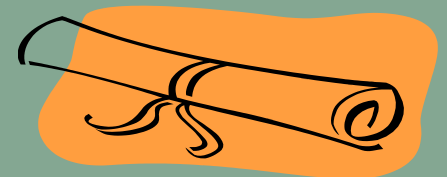
Grippe, Allison
Alumnus



Gritzenbach, Kelly
Academic Advising
Advisor - PT



Hannon, Teresa
Counseling
Counselor - FT





Flory, Michelle
Learning Enrichment
Secretary II



Jenkins, Jo Ann
Student Success
Dean



Lezon-Dyrda, Lisa
Center for Teaching and
Learning
Web-based
Learning Specialist



Marek, Denise
Academic Outreach
Site Facilitator -SWEC



Mazeika, Martha
Alumnus



Ochoa, Carmela
Adult Basic Education
Secretary II



Payne, Pamela
Job Resource Center
Director of Job Resource
Center



Sevier, Charmaine
Human Resources
Manager of
Diversity and
Employment



Shaw, Shelita
Communications
Faculty – FT



Simon, Jonathan
Alumnus



Swanson, Troy
Learning
Resource Center
Librarian - FT



Vizza, Maura
College & Community
Relations
Public Relations Generalist



Walker, Jerimi Ann
Mathematics
Faculty - FT



Activities



Cohort 2





Balason, Severo
Enrollment Services
Dean



Blades, Sonja
New Student
Retention
Program Assistant



Blatzer, Debby
Counseling & Advising
Assistant Dean



Carpenter, Glenn
Mktg. & Creative
Services
College Photographer/
Imaging Specialist



Cristman, Daniel
Academic Advising
Advisor - FT



Crotty, Jessica
College & Community
Relations
Coordinator



DeAnda-Shah, Paula
Developmentl Ed
Dev Mathmatics
Faculty - FT



Donovan, Brian
Alumnus



Doulas, Lynn
Auxiliary Services
Bookstore Operations
Coordinator



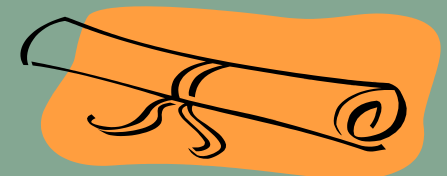
Estill, Gabe
Academic Services
Director of Academic
Assessments



Gray, Susan
Information Security
Dir of Info Security
and Network
Operations



Hadjimitsos, Panos
Sci Business & Computer
Technology
Assistant Dean



FOCUSED

EFFECTIVE



Jacobson, Terra
Learning Resource
Center
Manager of Library
Services



Koranda, Ann
Fine Arts &
Humanities
Music Faculty – PT



McArthur III, General
Student Services
Student Services &
Veterans Coord.



McCauley, Donna
Public Services
Psychiatric Rehab
Faculty – FT



McLaughlin, Beverly
Police Depart.
Auxiliary Officer



McNulty, Sue
Center for Teaching &
Learning
Secretary II



O'Donnell, Angela
Computer Intergrated
Technology
Admn Dir/Student
Success Coordinator



Pilarczyk, Holly
Human Resources
Manager of
Compensation &
HRIS



Sakanis, Rose
Academic Services
Secretary / Curriculum
Assistant



Shaw, Chet
Student Services
Dean



Singh, Sumeet
Academic Advising
Advisor – FT



Woodard, Nancy
Information Management
Systems
Faculty -FT



Activities



Cohort 3



RISK TAKER



August, Michelle
Information
Management
Systems
Faculty – FT



Christensen, Kristine
Information
Management
Systems
Faculty – FT



Csoke, Melissa
Fine Arts &
Humanities
Faculty – PT



Dampier, Renee
Academic Services
Departmental
Assistant



Deneen, Rosemary
Business
Culinary
Arts Faculty – FT



Falbo, Lydia
Nursing
Director of Nursing
Program



Ford, Jermaine
Corporate, Comm &
Cont Ed
Business Services
Consultant



Fredrikson, Dawn
President's Office
Senior Administrative
Assistant to the
President



Furlow, Michelle
Public Services
Criminal Justice
Faculty-FT



Golk, Kimberly
Academic Advising
Advisor – FT



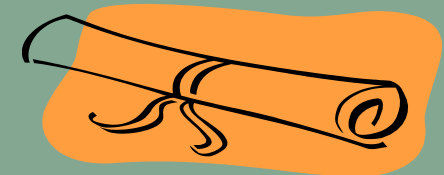
Howard, Darren
Accounting
Manager of
Grants Acct'g &
Compliance



Martin, Barbara
Nursing
Faculty – FT



Lubke, Amy
Fine Arts &
Humanities
Faculty - PT



SELF-STARTER



Mendez, Hortencia
Adult Basic
Education
Program Assistant



Miller, Barbra
Learning Resource
Center
Library Acquisitions
Assistant



O'Carroll, Theresa
Accounting
Controller



Pantol, Kari
Foundation
Assistant Director of
Major Gift Campaign



Paraskis, Mary
Academic Advising
Advisor – FT



Presseller, Stephenie
Center for
Sustainability
Manager



Shoman-Dajani, Nina
Adult Basic Ed
Manager of
Transition & ESL



Starkey, Gloria
Counseling
Counselor - PT



Tillman, Sasah
Alumnus



Tobias, William
Police Department
Police Officer



Willis, LoShay
Career Programs
Assistant Dean



Yambor, Julianne
Academic Advising
Advisor - PT



Cohort 4



TEAM PLAYER



Bentley, Jane
Purchasing
Director of
Purchasing



Brennan, Sharon
Counseling
Counselor – PT



Bruton, Kendall
Police Department
Campus Safety &
Emergency
Coordinator - FT



Campbell, Dana
Physical Science
Chemistry
Faculty - FT



Chmiel, Anna
Academic Advising
Advisor – PT



Danaher, Meghan
Academic Outreach
Coordinator of
Southwest Education
Center



Dixon, Catherine
Academic Services
Secretary II



Dow, Thomas
Communications
Faculty – FT



Dunlop, Sheri
Accounting
Manager of
Accounting Services



Erkagic, Iva
Academic Advising
Advisor - PT



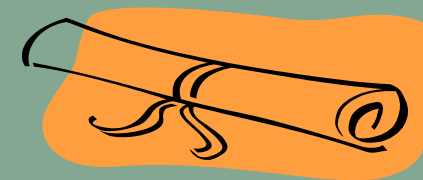
Finn, William
Athletics
Director, Health
Education &
Wellness



Harrington, Irronda
Academic Outreach
Coordinator of MV
Education Center
Blue Island



Humbles, Alyssa
Student Success
Specialist



COMMUNICATORS



Khan, Sadya
Inst Research &
Planning
Asst Director of
Institutional Research



Konopko, Cheryl
Counseling
Counselor - PT



Chauntai, Mack
Career Connections
Youth Program
Manager



Malina, Carol
Corporate,
Community &
Continual Education



Martino, Marie
Learning Resource
Center
Librarian - FT



Matthew, Grant
Adult Basic Education
Assistant Dean, Lechr



McGinnis, Karen
Administrative
Services
Administrative
Assistant, VP



Payne-Mallory,
Mattie
Trio/Stud Supt
Services
Ed Case Manager



Ruiz, Beatriz
Financial Aid
Technical
Coordinator



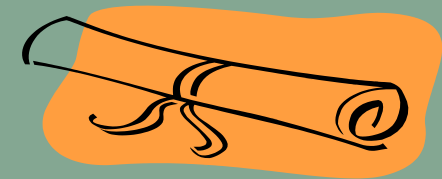
Sanghvi, Kamlesh
Information
Technology
Chief Information
Officer



Town, Karen
Mktg & Creative Serv
Marketing
Communications
Specialist



Tyler, Sherita
Applications
Development
Director



From The Leaders

• • • •

"One of the most important things I gained from the Leadership Assembly was to recognize the importance of building our team members up in every way possible by "encouraging the heart" of everyone on the team in every action and spoken word."

Darren

• • • •

"What I gained from the Leadership Assembly was new and exciting techniques to lead others, tools to build stronger partnerships across campus, and a desire to innovate in my work and personal passions."

Gabe

• • • •

"What I gained from the Leadership Assembly was a deeper understanding of what makes somebody a true leader and the acceptance that leadership is a lifestyle. One's purpose will constantly change and a leader takes the time to reflect and adapt to what is needed. A leader will wear their purpose on their heart, show confidence in others through communication, support, and celebration, and allow others to build and support what is needed."

Michelle

• • • •

"What I gained from the Leadership Academy was to be grateful and thankful to everyone who helps me do my job, and don't take anyone or anything for granted. Oh, and also that I can lead in ways that I didn't think of, like with running."

Maura

• • • •

"What I gained from the Leadership Assembly was how to lead successfully with the qualities that were presented at the Leadership Assembly and to listen, learn and collaborate with others more effectively."

Lydia

• • • •

"What I gained from the Leadership Assembly was an enriching experience! The topic presentations were terrific, the activities engaging, and it was wonderful to have the opportunity to interact with faculty and staff."

Gloria

• • • •

"What I gained from the leadership assembly was a deeper understanding of leadership—it is not just about "managing"—it is about people and personalities, stepping beyond comfort zones and achieving small successes that grow into larger ones, and perhaps, above all, being a well-rounded human being. It has shown me that differences in thought don't need to end there—they can open the conversation to find the best solution (I KNOW this—but each new experience internalizes it). My experience in the assembly has enriched my volunteer role on my community association board as well as my role in the president's office and as Board Recorder."

Dawn

• • • •

"What I gained from the Leadership Assembly was greater clarity of my goals and renewed confidence in my ability to achieve them."

Barbara

• • • •

"What I gained from the leadership assembly was an understanding of the five practices of exemplary leadership and how I am able to apply them professionally and personally. The Leadership Academy was able to present these practices in a very effective way through presentations, motivating speakers and creative activities. It was a great learning experience and it certainly inspired me to be a good leader."

Mary

• • • •

"What I gained from the Leadership Assembly were stronger relationships with faculty and staff across campus. These relationships have created new avenues of collaboration to better serve Moraine Valley students, alumni and our community."

Kari

• • • •

"For me in the end it was a simple answer. When I first applied for the Assembly I thought I had no chance of being accepted. I didn't even have an associate's degree and I was told the Assembly was for only upper level staff members. After the first day I knew I fit in with the rest of the group there. My idea of a leader when I first started the Assembly was that you had to be a supervisor or upper level staff member to be a true leader. But after the three days of the assembly my thought was completely turned around. I don't have to be a Sgt. or Lieutenant to be a leader. I can be a great leader being the lowest ranking police officer on campus. I just have to show people that I can be a leader, which I know I am. Since the Assembly I have been working on my Associates degree and at the end of this semester I will be up to 48 hours of credit here at Moraine Valley. If all goes well I will have my associates in the spring of 2016."

William

• • • •

"Simply stated, a front row seat in observing the brilliance, communication skills, positive attitude, focus on student success, relationships with other people, and support of other faculty and staff. The dialogue generated amongst my colleagues and other participants of this academy was most powerful."

"Many of us left the session with a greater desire to grow and develop as a collegiate instructor, a person, and a leader... just as Dr. Vernon Crawley did!"

Shelita

• • • •

"What I gained from the Leadership Assembly was new friendships with my colleagues, an opportunity to cultivate my leadership skills, and mentoring from well-respected leaders in higher education."

Nina

• • • •

"A leader is a good listener, sets high standards, and continuously strides to improve self by challenging self."

Sue

• • • •

"What I gained from the Leadership Academy was a plethora of ideas on how to focus and sharpen my leadership skills."

Denise

••••

"An opportunity to hear several very successful community college leaders discuss their career paths and how they got to where they are now."

Angela

••••

"What I gained from the Leadership Assembly was a deeper sense of belonging at Moraine Valley Community College and within its community. I was able to connect with peers in ways I likely would not have an opportunity to do otherwise. We made friendships. We realized connections where we at first thought we were so different, we recognized we were not. And where we thought our programs would never have a chance or need to intersect, they actually do. This experience strengthened my Moraine Valley community bonds. I was also really grateful for one of the final activities... I won't give anything away, but it was really illuminating and empowering to hear such terrific opinions my peers had of me, my work ethic, and my contributions to Moraine Valley's core values. I could go on about the speakers, other activities and so on, but I would prefer not to share too much so each individual is able to gain through their own personal and not too guided experience."

Stephenie

••••

"What I gained from the Leadership Assembly was recognition of the tremendous leaders around me and potential for leadership in myself."

Glenn

••••

"What I gained from the Leadership Assembly is that strong leaders practice leadership skills daily with intention, share vision with others, and truly celebrate from the heart."

Kimberly

••••

"My experience as a participant was a most phenomenal one. It awarded me an opportunity to meet some pretty interesting and outstanding people. People who prior to me attending this event were people that I would often greet on campus and would provide access to their classrooms and offices in my job as a Community Service Officer with the Moraine Valley Police Department. People of whom I would occasionally engage in conversation with.

However, upon my being awarded the opportunity to attend the Vernon O. Crawley Leadership Academy, I found myself placed in an environment filled of some pretty extraordinary people that I had never met in such an environment like this before. The experience was a delightful one. One that I would forever remember. I found many of the people who though were humorous in their characters very professional in their demeanor when we work together in a group setting. I had learned much from all of them. I sat at the table with Dr. Sylvia Jenkins and just sitting across the table from her made me feel honored to have conversation with such an extraordinary woman. Her presence was a most endearing experience for me. Also, hearing Dr. Crawley share his wisdom words in a speech presentation was just awesome.

I truly appreciate being chosen as one to attend and complete the academy and will forever value and cherish this time in my life."

Beverly

••••

"My passion to continue on the journey of learning how to be a great leader."

Cynthia

••••

"What I gained from the Leadership Assembly was a great experience with many passionate colleagues."

Daniel



"What I gained from the Leadership Assembly was... Building relationships and trust is the key to working together effectively."

Lisa



"Challenge the Process"--- The desire to create this yearbook came directly from being a participant of the Leadership Academy. It inspired me not only to facilitate a CTL workshop, but have the confidence to take the risk of stepping outside of the box and into something that I hope is great for future Leaders and the Academy."

Renee Dampier



*Project Advisor:
Matthew Piper, Manager,
Staff Training & Development
Center for Teaching and Learning*

*Created & Designed by:
Renee Dampier
Departmental Assistant
Academic Services*

*Photographs by:
Glenn Carpenter
College Photographer/
Imaging Specialist*