



**Dr. Vernon O. Crawley**  
**Leadership Academy**



## **PRESIDENT - DR. SYLVIA M. JENKINS**

began her career as a librarian at Virginia Union University in Richmond, VA. Her career began at Moraine Valley in 1986 as an adjunct librarian in the Public Services area of the college's Learning Resources Center. In 1988, she was hired as a Full time faculty librarian. In 1995, she was appointed library coordinator and, subsequently, department chair of the Library. As a faculty member, she served on the Faculty Development Committee, the Faculty Evaluation team, the Vanguard Learning College team, and a member of the Faculty Association Executive Committee. In 2000, Dr. Jenkins was selected to serve as the assistant dean of the Center for Teaching and Learning and director of the Library. In 2003, she was appointed dean of Academic Development and Learning Resources. During that time, she successfully established the award-winning Center for Teaching and Learning, and led the library staff and faculty in the redesign of the college library. Dr. Jenkins served as vice president of Academic Affairs from April 2010 to June 2012.

She was named Master Teacher of the Year at

Moraine Valley twice for incorporating technology in teaching and learning and received the Innovator of the Year Award and the Vernon O. Crawley Leadership Award from the college. She serves as the college's representative to the League for Innovation.

Dr. Jenkins also has served as chair on the college's reaccreditation Systems Portfolio team and the Strategic Technology Planning team, and as a member of the Diversity and Leadership task group, and the college's strategic planning team.

She took part in the Executive Leadership Institute coordinated by the League for Innovation; the National Institute for Leadership Development; and Kaleidoscope, a national leadership development program for women of color. She served on the Board of Directors of the Metropolitan Library System; Network of Illinois Learning Resources in Community Colleges, a consortium of community colleges in Illinois; and on the founding board of the Consortium of Academic and Research Libraries in Illinois as a representative from community colleges.

Dr. Jenkins speaks at local, statewide and national conferences in the areas of leadership in community colleges, faculty development, and the use of technology in the classroom. She earned her Bachelor of Education degree from Grambling State University, her Master of Library and Information Science degree from the State University of New York at Albany, and her Ph.D. in Education and Human Resource Studies with a specialization in Community College Leadership from Colorado State University-Fort Collins, Colo. Dr. Jenkins is a member of the Rotary Club of Moraine Valley and Delta Sigma Theta Sorority, Chicago Alumnae Chapter.

Dr. Jenkins was appointed by Congresswoman Robin Kelly to serve on her Science, Technology, Engineering, and Mathematics (STEM) Council, by Chicago Mayor Rahm Emmanuel and Cook County President Toni Preckwinkle to serve on the Chicago-Cook County Workforce Investment Board, and by the Cook County Forest Preserve District to serve on its Centennial Commission Board. In addition, Dr. Jenkins is a member of the Rotary Club of Moraine Valley and Delta Sigma Theta Sorority, Chicago Alumnae Chapter.

She and her husband, Craig, have four daughters, Carmen, Courtney, Christine, and Carol, and five grandchildren.



**Moraine Valley Community College Executive Leadership Team (ELT)**

(left to right)

Dr. Margaret Lehner, Vice President for Institutional and Advancement and Executive Assistant to the President

Mr. Andrew Duren, Vice President of Administrative Services and College Facilities

Dr. Sylvia M. Jenkins, President of Moraine Valley Community College

Dr. Vernon O. Crawley, President Emeritus

Dr. Normah Salleh-Barone, Vice President of Student Development

Dr. Pamela Haney, Vice President of Academic Affairs

Mr. Robert Sterkowitz, Chief Financial Officer

# Presenters





**Keynote  
Speaker**

Dr. Rufus Glasper  
President and Chief Executive Officer

League for Innovation in the Community  
College

**Leadership Assembly: 2016**



**INSPIRE A  
SHARED VISION**

Christine M. Wiseman, J.D.  
President

Saint Xavier University  
Chicago, IL

**Leadership Assembly:  
2012-2016**



**MODEL  
THE WAY**

Dr. Mary Kay Kickels  
President (Retiree)

Paradise Valley  
Community College  
Phoenix, AZ

**Leadership Assembly:  
2012-2016**



**CHALLENGE  
THE PROCESS**

Dr. Karen Hunter Anderson  
Executive Director

Illinois Community College  
Board (ICCB)  
Springfield, IL

**Leadership Assembly:  
2016**

**ENABLE OTHERS  
TO ACT**

David Sam, JD, Ph.D., LLM  
President

Elgin Community College  
Elgin, IL

**Leadership Assembly:  
2013; 2016**



**ENCOURAGE  
THE HEART**

Margaret B. Lee, Ph.D.  
President Emerita

Oakton Community College  
Des Plaines, IL

**Leadership Assembly:  
2012, 2014, 2016**

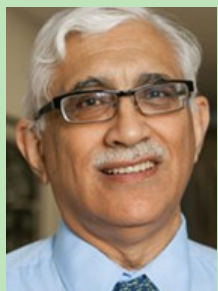


**Keynote  
Speaker**

Dr. Gerardo de los Santos  
President and Chief Executive Officer (Retiree)

League for Innovation in the Community College

**Leadership Assembly: 2012-2015**



**Speaker**

Dr. Sunil Chand  
Director of Benedictine's  
Doctor of Education

Benedictine University  
Lisle, IL

**Leadership Assembly:  
2012-2013; 2015**

**Speaker**

Dr. Girard Weber  
President

College of Lake County  
Grayslake, IL

**Leadership Assembly:  
2012-2013**



**Speaker**

Dr. Alice Marie Jacobs  
President

Danville Area Community College  
Danville, IL

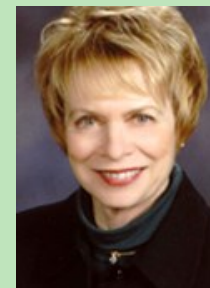
**Leadership Assembly: 2014**

**Past Speaker**

Dr. Mary Fifield  
President (Retiree)

Bunker Hill Community  
College  
Boston, MA

**Leadership Assembly:  
2015**

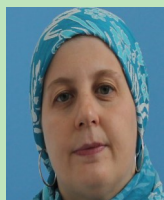


# **Leadership Assembly Graduates**





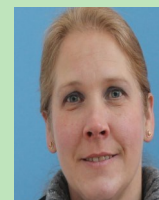
**Dr. Vernon O. Crawley Leadership Academy**  
**Cohort 1**  
**2012**



Akhras, Asma  
 Developmental Education,  
 Developmental Math  
 Faculty, PT



Anderson, Cynthia  
 Academic Outreach and  
 Development  
 Dean



Antosz, Carol  
 Liberal Arts  
 Secretary II



Bailey, Lynn (Lynn Mackey)  
 Counseling  
 Counselor, FT



Crehan, Michael  
 Corporate Community &  
 Continuing Education  
 Events Coordinator



Cullen, Matthew  
 Counseling  
 Counselor, FT



Deitemyer, David  
 Alumnus



Elvira, Alexandria  
 Student Success  
 Coordinator



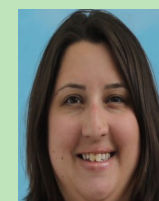
Fry, Dawn  
 Alumnus



Goodman, Pamela  
 Physical Science  
 Chemistry Faculty, FT



Grippe, Allison  
 Alumnus



Gritzenbach, Kelli  
 Academic Advising  
 Advisor, PT



Hannon, Teresa  
 Counseling  
 Counselor, FT

**KNOWLEDGE**

**Dr. Vernon O. Crawley Leadership Academy**  
**Cohort 1**  
**2012**



# INNOVATION



Jenkins, Jo Ann  
Student Success  
Dean



Lezon-Dyrda, Lisa  
Center for Teaching & Learning  
Web-based Learning Specialist



Flory, Michelle  
Learning Enrichment  
Secretary II



Mazeika, Martha  
Alumnus



Ochoa, Carmela  
Adult Basic Education  
Secretary II



Marek, Denise  
Academic Outreach  
Site Facilitator—SWEC



Payne, Pamela  
Job Resource Center  
Director



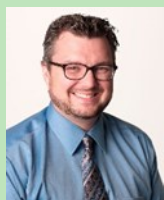
Sevier, Charmaine  
Human Resources  
Manager of Diversity  
and Employment



Shaw, Shelita  
Communications  
Faculty, FT



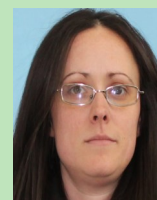
Simon, Jonathan  
Alumnus



Swanson, Troy  
Learning Resource Center  
Librarian, FT



Vizza, Maura  
College & Community Relations  
Public Relations Generalist



Walker, Jerimi Ann  
Mathematics  
Faculty, FT

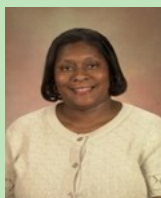




**Dr. Vernon O. Crawley Leadership Academy**  
**Cohort 2**  
**2013**



Balason, Severo  
Enrollment Services  
Dean



Blades, Sonja  
New Student Retention  
Program Assistant



Blatzer, Debby  
Counseling & Advising  
Assistant Dean



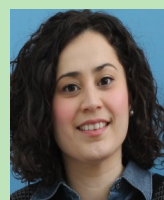
Carpenter, Glenn  
Marketing & Creative Services  
Photographer/Imaging Specialist



Cristman, Daniel  
Academic Advising  
Advisor, FT



Crotty, Jessica  
College & Community Relations  
Coordinator



DeAnda-Shah, Paula  
Developmental Ed  
Dev Math Faculty, FT



Donovan, Brian  
Alumnus



Doulas, Lynn  
Auxiliary Services  
Coordinator  
of Bookstore Operations



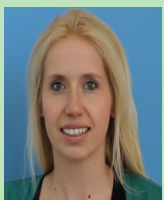
Estill, Gabe  
Academic Services  
Director  
of Academic Assessments



Gray, Susan  
Information Security  
Director  
of Info Security and  
Network Operations



Hadjimitsos, Panos  
Sci Business & Computer Technology  
Assistant Dean



Jacobson, Terra  
Learning Resource Center  
Dean

**FOCUSED**



Dr. Vernon O. Crawley Leadership Academy  
Cohort 2  
2013



# EFFECTIVE



Koranda, Ann  
Fine Arts & Humanities  
Music Faculty, PT



McArthur III, General  
Athletics  
Specialist  
of Athletic Student Success



McCauley, Donna  
Public Services Psychiatric Rehab  
Faculty, FT



McLaughlin, Beverly  
Police Department  
Auxiliary Officer



McNulty, Susan  
Center for Teaching & Learning  
Secretary II



O'Donnell, Angela  
Alumnus



Pilarczyk, Holly (Holly Katavich)  
Human Resources  
Manager  
of Compensation & HRIS



Sakanis, Rose  
Academic Services  
Secretary / Curriculum Assistant



Shaw, Chet  
Student Services  
Dean



Singh, Sumeet  
Academic Advising  
Advisor , FT



Woodard, Nancy  
Info Management Systems  
Faculty, FT



**Dr. Vernon O. Crawley Leadership Academy**  
***Cohort 3***  
**2014**



August, Michelle  
Info Management Systems  
Faculty, FT



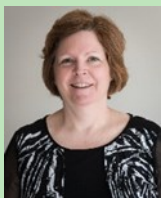
Christensen, Kristine  
Info Management Systems  
Faculty , FT



Csoke, Melisa  
Fine Arts & Humanities  
Art Faculty, PT



Dampier, Renee  
Academic Services  
Departmental Assistant



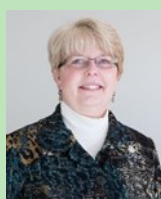
Deneen, Rosemary  
Business  
Culinary Arts Faculty , FT



Falbo, Lydia  
Nursing  
Director  
of Nursing Program



Ford, Jermaine  
Alumnus



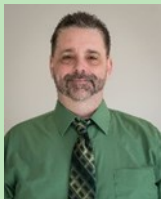
Fredrikson, Dawn  
President's Office  
Senior Administrative Assistant



Furlow, Michelle  
Public Services  
Criminal Justice Faculty, FT



Golk, Kimberly  
Academic Advising  
Advisor, FT



Howard, Darren  
Accounting  
Manager  
of Grants Accounting  
& Compliance



Martin, Barbara  
Nursing  
Faculty, FT



Lubke, Amy  
Fine Arts & Humanities  
Art Faculty, PT

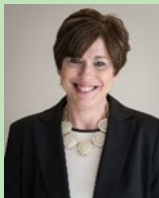
**RISK TAKER**



# SELF-STARTER



Miller, Barbra  
Alumnus



O'Carroll, Theresa  
Accounting  
Controller



Mendez, Hortencia  
Adult Basic Education  
Program Assistant



Pantol, Kari  
Foundation  
Assistant Director  
of Major Gift Campaign



Paraskis, Mary  
Academic Advising  
Advisor, FT



Presseller, Stephenie  
Center for Sustainability  
Manager



Shoman-Dajani, Nina  
Adult Basic Ed  
Manager of Transition & ESL



Starkey, Gloria  
Counseling  
Counselor, PT



Tillman, Sasah  
Alumnus



Tobias, William  
Police Department  
Police Officer



Willis, LoShay  
Career Programs  
Assistant Dean



Yambor, Julianne  
Academic Advising  
Advisor, PT

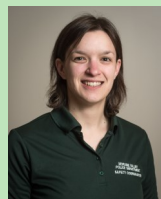




**Dr. Vernon O. Crawley Leadership Academy**  
***Cohort 4***  
**2015**



Brennan, Sharon  
Counseling  
Counselor, PT



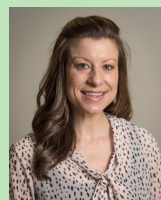
Bruton, Kendall  
Police Department  
Coordinator,  
Campus Safety & Emergency



Campbell, Dana  
Physical Science/Chemistry  
Faculty, FT



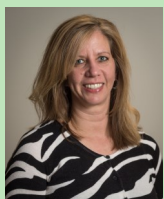
Chmiel, Anna  
Academic Advising  
Advisor, PT



Danaher, Meghan  
Academic Outreach  
Coordinator,  
Southwest Education Center



Dow, Thomas  
Communications  
Faculty, FT



Dunlop, Sheri  
Accounting  
Manager



Erkapic, Iva  
Academic Advising  
Advisor, PT



Finn, William (Bill)  
Athletics  
Director,  
Health Education & Wellness



Harrington, Irronda  
Academic Outreach  
Director



Humbles, Alyssa  
Student Success  
Specialist



Khan, Sadya  
Institutional Research & Planning  
Director

**COLLABORATIVE**

**Dr. Vernon O. Crawley Leadership Academy**  
**Cohort 4**  
**2015**



# VISION



Konopko, Cheryl  
Counseling  
Counselor, PT



Chauntai, Mack  
Career Connections,  
Youth Program  
Manager



Malina, Carol  
Corporate, Community &  
Continuing Education  
Secretary II



Martino, Marie  
Learning Resource Center  
Librarian, FT



Matthew, Grant  
Alumnus



McGinnis, Karen  
Administrative Services  
Administrative Assistant, VP



Payne-Mallory, Mattie  
TRiO, Student Support Services  
Case Manager



Ruiz, Beatriz  
Registration & Records  
Director



Sanghvi, Kamlesh  
Information Technology  
Chief Information Officer



Town, Karen  
Marketing & Creative Services  
Specialist



Tyler, Sherita  
Application and Web Service  
Director







**Dr. Vernon O. Crawley Leadership Academy**  
***Cohort 5***  
**2016**



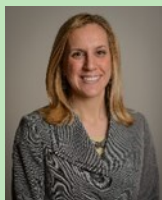
Alvarado, Lissette  
Academic Advising  
Advisor, FT



Arteaga, Francisco  
Police Department  
Police Officer



Bentley, Jane  
Purchasing  
Director



Briner, Clare  
Marketing & Creative Services  
Director



Burdine, Shanicka  
TRiO, Student Support Services  
Educational Case Manger, TRiO



Carney-Simon, Christina  
Articulation  
Transfer Coordinator



Coleman-Hill, Tamarra  
Communications  
Faculty, FT



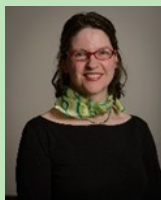
Davis, Kevin  
Police Department  
Sergeant



Dawczak, Meg  
Adult Basic Education  
Coordinator  
of Records and Assessment



Dixon, Catherine  
Academic Services  
Secretary II



Dostal, China  
Application and Web Services  
Web Front End Developer



Friedman, Scott  
Counseling  
Dean  
of Student Engagement



Johnston, Corinne  
Resource Development  
& Institutional Effectiveness  
Grant Writer

**VALUES**

**Dr. Vernon O. Crawley Leadership Academy**  
**Cohort 5**  
**2016**



# REFLECT



Koran, Nancy  
Application and Web Services  
Senior Applications Developer



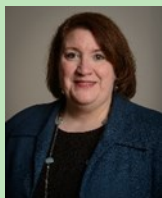
Maxwell, Christian  
Financial Aid  
Expeditor



Karwoski, Kathleen  
Communications  
Speech Faculty, PT



O'Connor, Chief Patrick  
Police Department  
Police Chief



Pallanti, Theresa  
Resource Development &  
Institutional Effectiveness  
Assistant Director



Pet, Megan  
Nursing  
Faculty, FT



Scott, DeWitt  
Student Success  
Specialist



Selvaggio, Nicole  
Communications  
Faculty, PT



Stone, Andrea  
Health Sciences  
Phlebotomy Faculty, PT



Thirstrup, Samantha  
Center for Teaching and Learning  
Departmental Assistant



Wade, Veronica  
Administrative Services  
Administrative Assistant, VP



Williams, Misty  
TRiO/Upward Bound  
Director

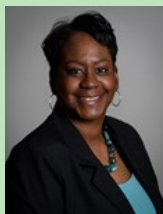




## Dr. Vernon O. Crawley Leadership Academy

*Cohort 6*

*2017*



Bennett, Yolanda

Adult Basic Education

ABE/GED/ESL/Non-Credit  
Faculty—PT



Grotto, Matt

Marketing &  
Communications

Videographer & Producer



Hayes, Tish

Learning Resource Center

Librarian—FT



Hodapp, Maria

Developmental Education

Intensive English Language—PT



Johnson, Aaron

Marketing &  
Communications

Graphic Designer



Katterman, Sharon

Resource Development &  
Institutional Effectiveness

Director



King, Jason

Developmental Education

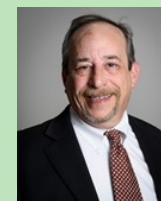
Dev. Mathematics Faculty—FT



Kingery, Jeremy

Academic Advising

Advisor — FT



Lapidus, Richard

Computer Integrated Technology

Mechanical Design & Drafting  
CAD Faculty—FT



Leonard, Sandy

Career Programs

Secretary II



Loveday, Mike

Marketing &  
Communications

Web Content Specialist



Marcasciano, Anthony

Center for Teaching &  
Learning

Manager, Instructional  
Development Services



Markel, Carolyn

Adult Basic Education

Educational Specialist



Matthews, Dan

Resource Center

Librarian—FT

# DECISIVE



# ORGANIZED



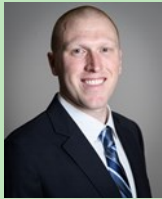
Nickols, Kelli  
Nursing  
Nursing Faculty - FT



O'Donnell, Mark  
Police Department  
Sergeant



Mesirow, Amanda  
Code of Conduct - Student Life  
Coordinator



Roe, Aaron  
Institutional Research  
& Planning  
Senior Research Analyst



Romanzow, Beth  
Institutional Research &  
Planning  
Advisor - FT



Schneider, Mike  
Health, Fitness & Recreation Ctr.  
Director  
Campus Recreation



Sheppard, Jennifer  
Multimedia Services  
Digital Media Coordinator



Sidorowicz, Amanda  
Marketing &  
Communications  
Web Content Specialist



Siegel, Ira  
Mechanical Technologies  
Automotive Technologies  
Faculty - FT



Trebe, Pat  
Alumni Relations Foundation  
Assistant Director of Annual  
Giving & Alumni Relations



Work, Adam  
Center for Disability Services  
Educational Case Manager



Wright, Darice  
Corporate, Community &  
Continual Education  
Noncredit Cont. ED. - A&P - FT

**From the Leaders, for  
the Leaders**

• • • •

*"One of the most important things I gained from the Leadership Assembly was to recognize the importance of building other team members up in every way possible by "encouraging the heart" of everyone on the team in every action and spoken word."*

*Darren*

• • • •

*"What I gained from the Leadership Assembly was new and exciting techniques to lead others, tools to build stronger partnerships across campus, and a desire to innovate in my work and personal passions."*

*Gabe*

• • • •

*"What I gained from the Leadership Assembly was a deeper understanding of what makes somebody a true leader and the acceptance that leadership is a lifestyle. One's purpose will constantly change and a leader takes the time to reflect and adapt to what is needed. A leader will wear their purpose on their heart, show confidence in others through communication, support, and celebration, and allow others to build and support what is needed."*

*Michelle*

• • • •

*"What I gained from the Leadership Academy was to be grateful and thankful to everyone who helps me do my job, and don't take anyone or anything for granted. Oh, and also that I can lead in ways that I didn't think of, like with running."*

*Maura*



• • • • •

*"What I gained from the Leadership Assembly was how to lead successfully with the qualities that were presented at the Leadership Assembly and to listen, learn and collaborate with others more effectively."*

*Lydia*

• • • • •

*"One of the most important things I gained from the Leadership Assembly was to recognize the importance of building other team members up in every way possible by "encouraging the heart" of everyone on the team in every action and spoken word."*

*Darren*

• • • • •

*"What I gained from the leadership assembly was a deeper understanding of leadership—it is not just about "managing"—it is about people and personalities, stepping beyond comfort zones and achieving small successes that grow into larger ones, and perhaps, above all, being a well-rounded human being. It has shown me that differences in thought don't need to end there—they can open the conversation to find the best solution (I KNOW this—but each new experience internalizes it). My experience in the assembly has enriched my volunteer role on my community association board as well as my role in the president's office and as Board Recorder."*

*Dawn*

• • • • •

*"What I gained from the Leadership Assembly was greater clarity of my goals and renewed confidence in my ability to achieve them."*

*Barbara*

• • • • •

*"What I gained from the leadership assembly was an understanding of the five practices of exemplary leadership and how I am able to apply them professionally and personally. The Leadership Academy was able to present these practices in a very effective way through presentations, motivating speakers and creative activities. It was a great learning experience and it certainly inspired me to be a good leader."*

Mary

• • • • •

*"What I gained from the Leadership Assembly were stronger relationships with faculty and staff across campus. These relationships have created new avenues of collaboration to better serve Moraine Valley students, alumni and our community."*

Kari

• • • • •

*"For me in the end it was a simple answer. When I first applied for the Assembly I thought I had no chance of being accepted. I didn't even have an associate's degree and I was told the Assembly was for only upper level staff members. After the first day I knew I fit in with the rest of the group there. My idea of a leader when I first started the Assembly was that you had to be a supervisor or upper level staff member to be a true leader. But after the three days of the assembly my thought was completely turned around. I don't have to be a Sgt. or Lieutenant to be a leader. I can be a great leader being the lowest ranking police officer on campus. I just have to show people that I can be a leader, which I know I am. Since the Assembly I have been working on my Associates degree and at the end of this semester I will be up to 48 hours of credit here at Moraine Valley. If all goes well I will have my associates in the spring of 2016."*

William

• • • • •

*"Simply stated, a front row seat in observing the brilliance, communication skills, positive attitude, focus on student success, relationships with other people, and support of other faculty and staff. The dialogue generated amongst my colleagues and other participants of this academy was most powerful."*

*"Many of us left the session with a greater desire to grow and develop as a collegiate instructor, a person, and a leader... just as Dr. Vernon Crawley did!"*

Shelita

• • • •

*"What I gained from the Leadership Academy was a plethora of ideas on how to focus and sharpen my leadership skills."*

*Denise*

• • • •

*"An opportunity to hear several very successful community college leaders discuss their career paths and how they got to where they are now."*

*Angela*

• • • •

*"My experience as a participant was a most phenomenal one. It awarded me an opportunity to meet some pretty interesting and outstanding people. People who prior to me attending this event were people that I would often greet on campus and would provide access to their classrooms and offices in my job as a Community Service Officer with the Moraine Valley Police Department. People of whom I would occasionally engage in conversation with.*

*However, upon my being awarded the opportunity to attend the Vernon O. Crawley Leadership Academy, I found myself placed in an environment filled of some pretty extraordinary people that I had never met in such an environment like this before. The experience was a delightful one. One that I would forever remember. I found many of the people who though were humorous in their characters very professional in their demeanor when we work together in a group setting. I had learned much from all of them. I sat at the table with Dr. Sylvia Jenkins and just sitting across the table from her made me feel honored to have conversation with such an extraordinary woman. Her presence was a most endearing experience for me. Also, hearing Dr. Crawley share his wisdom words in a speech presentation was just awesome.*

*I truly appreciate being chosen as one to attend and complete the academy and will forever value and cherish this time in my life."*

*Beverly*



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*"What I gained from the Leadership Assembly was a deeper sense of belonging at Moraine Valley Community College and within its community. I was able to connect with peers in ways I likely would not have an opportunity to do otherwise. We made friendships. We realized connections where we at first thought we were so different, we recognized we were not. And where we thought our programs would never have a chance or need to intersect, they actually do. This experience strengthened my Moraine Valley community bonds. I was also really grateful for one of the final activities... I won't give anything away, but it was really illuminating and empowering to hear such terrific opinions my peers had of me, my work ethic, and my contributions to Moraine Valley's core values. I could go on about the speakers, other activities and so on, but I would prefer not to share too much so each individual is able to gain through their own personal and not too guided experience."*

*Stephenie*

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*"What I gained from the Leadership Assembly was recognition of the tremendous leaders around me and potential for leadership in myself."*

*Glenn*

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*"What I gained from the Leadership Assembly is that strong leaders practice leadership skills daily with intention, share vision with others, and truly celebrate from the heart."*

*Kimberly*

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*"My passion to continue on the journey of learning how to be a great leader."*

*Cynthia*

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*"What I gained from the Leadership Assembly was new friendships with my colleagues, an opportunity to cultivate my leadership skills, and mentoring from well-respected leaders in higher education."*

*Nina*

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*"A leader is a good listener, sets high standards, and continuously strides to improve self by challenging self."*

*Sue*

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*What I gained from the Leadership Assembly was an enriching experience! The topic presentations were terrific, the activities engaging, and it was wonderful to have the opportunity to interact with faculty and staff.*

*Gloria*

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*"Challenge the Process"--- The desire to create this yearbook came directly from being a participant of the Leadership Academy. It inspired me not only to facilitate a CTL workshop, but have the confidence to take the risk of stepping outside of the box and into something that I hope is great for future Leaders and the Academy."*

*Renee Dampier*

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